

QUARTERLY NEWSLETTER



HIGHLIGHTS

- Women at WeGrow: Leading the Way
- Arohan Visit: Commending Excellence
- Learning Today, Leading tomorrow
- Enclave with Esaf
- Skill Up at Labpur
- Executive Decision at EGM

FROM THE DESK OF CMD

The past months have been filled with meaningful engagements — from strengthening partnerships with institutions like ESAF, to reinforcing our values through the POSH Committee's continued vigilance, to celebrating the remarkable women who power our organization. We inaugurated a new training center at Labpur, Birbhum. We were pleased to host our valued partners, the Arohan team. Their appreciation for our systems reaffirmed our belief in operational excellence.

It was also a pleasure to formally welcome back Mr. Rahul Johri to the Board as an Independent Director during our recent EGM. His presence adds strength to our leadership team as we continue to grow with purpose. Thank you all for supporting us and being an integral part of our journey. Thank you all for supporting us and being an integral part of our journey.

Mr. Bishwajit Das
Chairman & MD

WOMEN AT WEGROW: LEADING THE WAY



WeGrow serves women and absolutely is delighted to boast that a majority of the women staff are taking the organization ahead. They are the main force behind. So, on 7th March 2025 International Women's Day, to appreciate such humongous effort by our women staff, we dedicated a beautiful event for them. To make the day enjoyable, there was a craft making competition from paper waste among the women staff and a token of appreciation were given. WeGrow always provides ample opportunities to their women staff to help them grow.

ENSURING SAFETY, EMPOWERING VOICES



On January 15, the WeGrow POSH Committee held its first meeting of 2025. Presided over by Ms. Dipabali Roy Barman, with members Ms. Uttama Banerjee Chakraborty and Mr. Santanu Sengupta, the discussion focused on sexual harassment policies, complaint procedures, and enforcement actions. Ms. Dipabali Roy Barman stated, “No complaints have been lodged so far under POSH. WeGrow's efforts in fostering awareness and maintaining a harassment-free workplace have been effective, and we remain vigilant.”

AROHAN VISIT: COMMENDING EXCELLENCE



On January 14, 2025, the audit team of Arohan, Shakrajit Hazra, Manager, Mr. Shafik saikia, deputy manager and Ms. Dishani Mukherjee, Executive visited WeGrow. They met with our whole team and interacted with staff to discuss the data maintain, system procedure and operations.

The team expressed satisfaction with the audit, praising our document maintenance and specifically appreciating the MIS department for their accurate record-keeping and data analysis.

LEARNING TODAY, LEADING TOMORROW



WeGrow remains committed to continuous learning! Several training sessions on Fair Practice Code, Loan Appraisal, and Credit Policy were conducted in the last three months across three different branches:

- 📍 Gobardanga Branch – 9 attendees
- 📍 Falakata Branch – 19 attendees
- 📍 Labpur Branch – 22 attendees

The sessions were engaging, insightful, and well-received by the staff, strengthening our mission to serve better.

ENCLAVE WITH ESAF



On February 5, 2025, WeGrow was honored to host Mr. K. Paul Thomas, Co-Founder of ESAF Small Finance Bank. During his visit, Mr. Thomas engaged with our leadership and team, gaining a deeper understanding of WeGrow's mission and impact. The interaction reflected our shared commitment to financial inclusion, especially for underserved communities. His visit marks a strengthening of mutual goals between ESAF and WeGrow, and further energizes our drive toward sustainable and inclusive growth.

SKILL UP AT LABPUR



On 15 February, 2025 our Chairman & Managing Director inaugurated the training centre at Labpur, Birbhum. With dedicated trainers, resources, and continued mentorship, the Labpur centre will be a place where potential turns into progress.

EXECUTIVE DECISION AT EGM



On January 17, 2025, WeGrow held its Extraordinary General Meeting (EGM) at the Head Office, chaired by our CMD, Mr. Bishwajit Das. The meeting focused on the formal re-welcoming of Mr. Rahul Johri, Independent Director and esteemed member of the Board.